

FORM XVII

Rule 78 (2)(a)

REGISTER OF WAGES

Contact Labour (Regulation and Abolition) Central Rules, 1971

04/08/2017
12:04:11

Name and Address of the Contractor R. K. & COMPANY MANPOWER PVT. LTD. Z-1, NEW PALAM VIHAR, GURGAON HO GURGAON HARYANA Nature and Location of Work	Name and Address of the Establishment in/Under which contract is carried on <u>FINE TECH CORPORATION PVT LTD</u> <u>Reliance Jio infocomm Ltd., Khasra No.65/21, Subhash Vihar Colony, Tikri Kalan, New Delhi -110041 DELHI DELHI 0</u> Name and Address of the Principal Employer <u>FINE TECH CORPORATION PVT LTD</u> Wage Period: For the Period July 2017
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S. No.	Name of Workman	Serial No. in the Register of Workmen	Designation/ Nature of Work Done	No. of Days Worked	Units of Work Done	Daily Rate of Wages/ Piece	AMOUNT OF WAGES EARNED						Deductions (PF, ESIC, P. Tax, LWF)	Net Amount Paid	Signature/ Thumb Impression of Workman	Initials of Contractor or his Representative
							Basic Wages	DA+VDA	HRA Wash Allow.	CA Leave Encash	Over Time	Total				
1	2	3	4	5	6	7	8	9	11	10	12	13	14	15	16	17
1	ABHISHEK KUMAR SINGH	2790000001	HELPER	25.00	Day	513	12825	0	0	0		14175	1539 245 0 0	12391	BrankTransfer 290500101009163 CORP0002905	
2	AMIT	2790000002	HELPER	23.00	Day	513	11799	0	0	0		13041	1416 225 0 0	11400	BrankTransfer 51110636305 SBBJ0011182	
3	AMIT JHA	2790000003	HELPER	22.00	Day	513	11286	0	0	0		12474	1354 215 0 0	10905	BrankTransfer 09941000000789 PSIB0020994	
4	CHAMAN DUTT BHARDWAJ	2790000004	HELPER	21.00	Day	513	10773	0	0	0		11907	1293 206 0 0	10408	BrankTransfer 6203101000042 CNRB0006203	
5	CHEAT RAM	2790000005	HELPER	24.00	Day	513	12312	0	0	0		13608	1477 235 0 0	11896	BrankTransfer 290500101006782 CORP0002905	
6	DEEPAK CHATURVEDI	2790000006	HELPER	23.00	Day	513	11799	0	0	0		13041	1416 225 0 0	11400	BrankTransfer 20139345100 SBIN0007044	

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S. No.	Name of Workman	Serial No. in the Register of Workmen	Designation/ Nature of Work Done	No. of Days Worked	Units of Work Done	Daily Rate of Wages/ Piece	AMOUNT OF WAGES EARNED						Deductions (PF, ESIC, P. Tax, LWF)	Net Amount Paid	Signature/ Thumb Impression of Workman	Initials of Contractor or his Representative
							Basic Wages	DA+VDA	HRA Wash Allow.	CA Leave Encash	Over Time	Total				
1	2	3	4	5	6	7	8	9	11	10	12	13	14	15	16	17
7	DHARMENDER SINGH	2790000007	HELPER	18.50	Day	513	9491	0	0	0		10491	1139 181 0 0	9171	BrankTransfer 290500101006709 CORP0002905	
8	DINESH KASHYAP	2790000009	HELPER	26.00	Day	513	13338	0	0	0		14742	1601 254 0 0	12887	BrankTransfer 290500101006000 CORP0002905	
9	JAGALAL	2790000010	HELPER	25.00	Day	513	12825	0	0	0		14175	1539 245 0 0	12391	BrankTransfer 6501000100156375 PUNB0650100	
10	KAMLESH KUMAR SAH	2790000011	HELPER	26.00	Day	513	13338	0	0	0		14742	1601 254 0 0	12887	BrankTransfer 290500101007898 CORP0002905	
11	NAWAL KISHORE SAH	2790000013	HELPER	26.00	Day	513	13338	0	0	0		14742	1601 254 0 0	12887	BrankTransfer 290500101003652 CORP0002905	
12	NIROO SINGH	2790000014	SUPERVISOR	26.00	Day	622	16172	0	0	0		17576	1941 308 0 0	15327	BrankTransfer 290500101002156 CORP0002905	

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S. No.	Name of Workman	Serial No. in the Register of Workmen	Designation/ Nature of Work Done	No. of Days Worked	Units of Work Done	Daily Rate of Wages/ Piece	AMOUNT OF WAGES EARNED						Deductions (PF, ESIC, P. Tax, LWF)	Net Amount Paid	Signature/ Thumb Impression of Workman	Initials of Contractor or his Representative
							Basic Wages	DA+VDA	HRA Wash Allow.	CA Leave Encash	Over Time	Total				
1	2	3	4	5	6	7	8	9	11	10	12	13	14	15	16	17
13	PRAHLAD KUMAR AHIWAR	2790000015	SUPERVISOR	25.00	Day	622	15550	0	0	0		16900	1866 296 0 0	14738	BrankTransfer 290500101005241 CORP0002905	
14	RAJAN SINGH	2790000016	HELPER	26.00	Day	513	13338	0	0	0		14742	1601 254 0 0	12887	BrankTransfer 5121101002181 CNRB0005121	
15	RAJU	2790000017	HELPER	22.00	Day	513	11286	0	0	0		12474	1354 215 0 0	10905	BrankTransfer 056800101012149 CORP0000568	
16	RAM KISHORE	2790000018	HELPER	26.00	Day	513	13338	0	0	0		14742	1601 254 0 0	12887	BrankTransfer 60180600978 MAHB0001883	
17	RAMOO	2790000019	HELPER	25.00	Day	513	12825	0	0	0		14175	1539 245 0 0	12391	BrankTransfer 290500101001897 CORP0002905	
18	RAMVARAN	2790000020	HELPER	26.00	Day	513	13338	0	0	0		14742	1601 254 0 0	12887	BrankTransfer 290500101001918 CORP0002905	

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							Basic Wages	DA+VDA	HRA Wash Allow.	CA Leave Encash	Over Time	Total				
1	2	3	4	5	6	7	8	9	11	10	12	13	14	15	16	17
19	RANJIT SINGH	2790000021	SUPERVISOR	25.00	Day	622	15550	0	0	0		16900	1866 296 0 0	14738	BrankTransfer 290500101005727 CORP0002905	
20	SATYANARAYAN	2790000022	HELPER	24.00	Day	513	12312	0	0	0		13608	1477 235 0 0	11896	BrankTransfer 134500101004276 CORP0001345	
21	SUDE SHANKAR JHA	2790000024	SUPERVISOR	26.00	Day	622	16172	0	0	0		17576	1941 308 0 0	15327	BrankTransfer 290500101003953 CORP0002905	
22	SUNIL SINGH	2790000025	HELPER	19.50	Day	513	10004	0	0	0		11058	1200 191 0 0	9667	BrankTransfer 290500101005728 CORP0002905	
23	VARUN SINGH	2790000027	HELPER	25.00	Day	513	12825	0	0	0		14175	1539 245 0 0	12391	BrankTransfer 5121108000044 CNRB0005121	
24	VIPIN KUMAR	2790000029	HELPER	24.50	Day	513	12569	0	0	0		13893	1508 240 0 0	12145	BrankTransfer 761610110002824 BKID0007616	

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							Basic Wages	DA+VDA	HRA Wash Allow.	CA Leave Encash	Over Time	Total				
1	2	3	4	5	6	7	8	9	11	10	12	13	14	15	16	17
25	DEEPAK PAL	2790000031	HELPER	23.00	Day	513	11799	0	0	0		13041	1416 225 0 0	11400	BrankTransfer 690802010005604 UBIN0569089	
26	SACHIN	2790000032	HELPER	16.00	Day	513	8208	0	0	0		9072	985 157 0 0	7930	BrankTransfer 60273691033 MAHB0001781	
27	ANKIT KUMAR SINGH	2790000033	HELPER	20.00	Day	513	10260	0	0	0		11340	1231 196 0 0	9913	BrankTransfer 5121108003186 CNRB0005121	
28	PANKAJ SINGH	2790000034	HELPER	26.00	Day	513	13338	0	0	0		14742	1601 254 0 0	12887	BrankTransfer 5121101001245 CNRB0005121	
29	SURENDRA KUMAR VERMA	2790000035	HELPER	24.00	Day	513	12312	0	0	0		13608	1477 235 0 0	11896	BrankTransfer 50394765537 ALLA0212653	
30	LOKENDRA KUMAR	2790000036	HELPER	24.50	Day	513	12569	0	221	0		13893	1508 244 0 0	12141	BrankTransfer 31466309916 SBIN0007753	
									0	1103						

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							Basic Wages	DA+VDA	HRA Wash Allow.	CA Leave Encash	Over Time	Total				
1	2	3	4	5	6	7	8	9	11	10	12	13	14	15	16	17
Grand Total:-				713		15826	376889	0	221	0		415395	45228	362976		
									5280	33005			7191			
													0			
													0			

Period for the month of July 2017

Page: 1

Sr. No.	Emp.No. Card No.	Employee Name F/H Name	Designation Department	Bank Name Pay Mode	Acc/Card No. Card Ref No.	ESI NO.	OT2 Hrs. OT2Rate	BasicRate WageRate	OT2 Amt	OT2ESI	Net OT2 amt	Signature
1	2790000001 1	ABHISHEK KUMAR SINC RAM CHANDER	HELPER NONE	CORPORATION B/ SLC	290500101009163 0	2016273330	20.00 64.12	513 522	1282	23	1259	BankTransfer 290500101009163 CORP0002905
2	2790000002 0	AMIT HARIBAS SINGH	HELPER NONE	STATE BANK OF B SLC	51110636305 0	2016273325	48.00 64.12	513 522	3078	54	3024	BankTransfer 51110636305 SBBJ0011182
3	2790000003 0	AMIT JHA LAXMAN JHA	HELPER NONE	PUNJAB & SIND B SLC	09941000000789 0	2016273321	21.00 64.12	513 522	1347	24	1323	BankTransfer 09941000000789 PSIB0020994
4	2790000004 0	CHAMAN DUTT BHARDI MAHAVIR SINGH BHARI	HELPER NONE	CANARA BANK SLC	6203101000042 0	2016273318	13.00 64.12	513 522	834	15	819	BankTransfer 6203101000042 CNRB0006203
5	2790000005 5	CHEAT RAM JAYANT SINGH	HELPER NONE	CORPORATION B/ SLC	290500101006782 0	2016273314	35.00 64.12	513 522	2244	40	2204	BankTransfer 290500101006782 CORP0002905
6	2790000006 5	DEEPAK CHATURVEDI RAJESHWAR NATH CHA	HELPER NONE	STATE BANK OF II SLC	20139345100 0	2016273308	7.00 64.12	513 522	449	8	441	BankTransfer 20139345100 SBIN0007044
7	2790000007 5	DHARMENDER SINGH RAKESH SINGH	HELPER NONE	CORPORATION B/ SLC	290500101006709 0	2016273305	31.00 64.12	513 522	1988	35	1953	BankTransfer 290500101006709 CORP0002905
8	2790000009 5	DINESH KASHYAP MAYARAM KASHYAP	HELPER NONE	CORPORATION B/ SLC	290500101006000 0	2016273298	99.00 64.12	513 522	6348	112	6236	BankTransfer 290500101006000 CORP0002905
9	2790000010 5	JAGALAL MINTA	HELPER NONE	PUNJAB NATIONA SLC	6501000100156375 0	2016273294	37.00 64.12	513 522	2372	42	2330	BankTransfer 6501000100156375 PUNB0650100
10	2790000011 5	KAMLESH KUMAR SAH KRISHNA SAH	HELPER NONE	CORPORATION B/ SLC	290500101007898 0	2016273287	44.00 64.12	513 522	2821	50	2771	BankTransfer 290500101007898 CORP0002905

R. K. & COMPANY MANPOWER PVT. LTD.
Z-1,NEW PALAM VIHAR, GURGAON HO
GURGAON
HARYANA

FORM 19 - [See Rule 77(1)(a)(ii)]
Payment of Performance Incentive

04/08/2017
12:04:57

(Payable on 7th)

Period for the month of July 2017

Page: 2

Sr. No.	Emp.No. Card No.	Employee Name F/H Name	Designation Department	Bank Name Pay Mode	Acc/Card No. Card Ref No.	ESI NO.	OT2 Hrs.	BasicRate WageRate	OT2 Amt	OT2ESI	Net OT2 amt	Signature
11	2790000013 5	NAWAL KISHORE SAH SIYA RAM SAH	HELPER NONE	CORPORATION B/ SLC	290500101003652 0	2213860389	36.00 64.12	513 522	2308	41	2267	BankTransfer 290500101003652 CORP0002905
12	2790000014 5	NIROO SINGH DHANPAL SINGH	SUPERVISOR NONE	CORPORATION B/ SLC	290500101002156 0	2016273133	43.00 77.75	622 622	3343	59	3284	BankTransfer 290500101002156 CORP0002905
13	2790000015 15	PRAHLAD KUMAR AHIM BAL CHANDRA AHIWAR	SUPERVISOR NONE	CORPORATION B/ SLC	290500101005241 0	2016273131	30.00 77.75	622 622	2332	41	2291	BankTransfer 290500101005241 CORP0002905
14	2790000016 5	RAJAN SINGH DHRUV PAL SINGH	HELPER NONE	CANARA BANK SLC	5121101002181 0	2016273129	22.00 64.12	513 522	1411	25	1386	BankTransfer 5121101002181 CNRB0005121
15	2790000017 5	RAJU ACHHE LAL	HELPER NONE	CORPORATION B/ SLC	056800101012149 0	2016273127	46.00 64.12	513 522	2950	52	2898	BankTransfer 056800101012149 CORP0000568
16	2790000018 5	RAM KISHORE SARNAAM SINGH	HELPER NONE	BANK OF MAHAR SLC	60180600978 0	2016273124	48.00 64.12	513 522	3078	54	3024	BankTransfer 60180600978 MAHB0001883
17	2790000019 19	RAMOO RAM NARESH SINGH	HELPER NONE	CORPORATION B/ SLC	290500101001897 0	2016273119	49.00 64.12	513 522	3142	55	3087	BankTransfer 290500101001897 CORP0002905
18	2790000020 20	RAMVARAN GRESH PAL SINGH	HELPER NONE	CORPORATION B/ SLC	290500101001918 0	3412204306	51.00 64.12	513 522	3270	58	3212	BankTransfer 290500101001918 CORP0002905
19	2790000021 21	RANJIT SINGH RAMCHANDER SINGH	SUPERVISOR NONE	CORPORATION B/ SLC	290500101005727 0	2016273112	43.00 77.75	622 622	3343	59	3284	BankTransfer 290500101005727 CORP0002905
20	2790000022 22	SATYANARAYAN PANCH DEV	HELPER NONE	CORPORATION B/ SLC	134500101004276 0	2016273108	56.00 64.12	513 522	3591	63	3528	BankTransfer 134500101004276 CORP0001345

Period for the month of July 2017

Page: 3

Sr. No.	Emp.No. Card No.	Employee Name F/H Name	Designation Department	Bank Name Pay Mode	Acc/Card No. Card Ref No.	ESI NO.	OT2 Hrs.	BasicRate OT2Rate	OT2 Amt WageRate	OT2ESI	Net OT2 amt	Signature
21	2790000024 24	SUDE SHANKAR JHA JATA DHAR JHA	SUPERVISOR NONE	CORPORATION B/ SLC	290500101003953 0	2213910346	35.00 77.75	622 622	2721	48	2673	BankTransfer 290500101003953 CORP0002905
22	2790000025 25	SUNIL SINGH DHANPAL	HELPER NONE	CORPORATION B/ SLC	290500101005728 0	3412204289	39.00 64.12	513 522	2501	44	2457	BankTransfer 290500101005728 CORP0002905
23	2790000027 27	VARUN SINGH SUBEDAR SINGH	HELPER NONE	CANARA BANK SLC	5121108000044 0	3412134446	43.00 64.12	513 522	2757	49	2708	BankTransfer 5121108000044 CNRB0005121
24	2790000029 29	VIPIN KUMAR AMAR SINGH	HELPER NONE	BANK OF BAROD. SLC	761610110002824 0	2016307969	42.00 64.12	513 522	2693	48	2645	BankTransfer 761610110002824 BKID0007616
25	2790000031 31	DEEPAK PAL CHANDRA PAL	HELPER WARE HOUSE	UNION BANK OF I SLC	690802010005604 0	2016555135	45.00 64.12	513 522	2885	51	2834	BankTransfer 690802010005604 UBIN0569089
26	2790000032 32	SACHIN TEJ BEER	HELPER WARE HOUSE	BANK OF MAHAR SLC	60273691033 0	2016555140	3.00 64.12	513 522	192	4	188	BankTransfer 60273691033 MAHB0001781
27	2790000033 33	ANKIT KUMAR SINGH RAMVEER SINGH	HELPER WARE HOUSE	CANARA BANK SLC	5121108003186 0	2016608445	19.00 64.12	513 522	1218	22	1196	BankTransfer 5121108003186 CNRB0005121
28	2790000034 34	PANKAJ SINGH RAMVEER SINGH	HELPER WARE HOUSE	CANARA BANK SLC	5121101001245 0	2016638193	20.00 64.12	513 522	1282	23	1259	BankTransfer 5121101001245 CNRB0005121
29	2790000035 35	SURENDRA KUMAR VEF HERA LAL VERMA	HELPER WARE HOUSE	ALLAHABAD BAN SLC	50394765537 0	2016729908	14.00 64.12	513 522	898	16	882	BankTransfer 50394765537 ALLA0212653
30	2790000036 36	LOKENDRA KUMAR RAMESH CHAND	HELPER WARE HOUSE	STATE BANK OF II SLC	31466309916 0	2016729916	18.00 64.12	513 522	1154	21	1133	BankTransfer 31466309916 SBIN0007753

R. K. & COMPANY MANPOWER PVT. LTD.
Z-1,NEW PALAM VIHAR, GURGAON HO
GURGAON
HARYANA

FORM 19 - [See Rule 77(1)(a)(ii)]
Payment of Performance Incentive

04/08/2017
12:04:57

(Payable on 7th)

Period for the month of July 2017

Page: 4

Sr. No.	Emp.No. Card No.	Employee Name F/H Name	Designation Department	Bank Name Pay Mode	Acc/Card No. Card Ref No.	ESI NO.	OT2 Hrs.	BasicRate WageRate	OT2 Amt	OT2ESI	Net OT2 amt	Signature
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4

Grand Total: 1057.00 69832 1236 68596
1,978.12

ESI Details				Payment Summery	
OT ESI Wages	69832	OT Exe ESI Emp	0	Bank Transfer	68596
OT ESI Contribution	1236	OT Exe ESI Wages	0	Cash Paid	0