

FORM XVII

Rule 78 (2)(a)

REGISTER OF WAGES

Contact Labour (Regulation and Abolition) Central Rules, 1971

09/08/2017
10:35:02

Name and Address of the Contractor R. K. & COMPANY MANPOWER PVT. LTD. Z-1, NEW PALAM VIHAR, GURGAON HO GURGAON HARYANA Nature and Location of Work	Name and Address of the Establishment in/Under which contract is carried on <u>FINE TECH CORPORATION PVT LTD</u> <u>KHASRA NO.(4-16) & 27/7/1(3-0), 21/24(4-6), 21/25(4-6) & 22/21/1 (2-09), 27/5(4-12) & 22/21/2 (2-04), Village Tikri Kalan, Delhi - 110041</u> Name and Address of the Principal Employer <u>FINE TECH CORPORATION PVT LTD</u> Wage Period: For the Period July 2017
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S. No.	Name of Workman	Serial No. in the Register of Workmen	Designation/ Nature of Work Done	No. of Days Worked	Units of Work Done	Daily Rate of Wages/ Piece	AMOUNT OF WAGES EARNED						Deductions (PF, ESIC, P. Tax, LWF)	Net Amount Paid	Signature/ Thumb Impression of Workman	Initials of Contractor or his Representative
							Basic Wages	DA+VDA	HRA Wash Allow.	CA Leave Encash	Over Time	Total				
1	2	3	4	5	6	7	8	9	11	10	12	13	14	15	16	17
1	RAJESH PRASAD	2770000001	HELPER	26.00	Day	513	13338	0	0	0	0	14742	1601 254 0 0	12887	BrankTransfer 084900101010214 CORP0000849	
2	RANJIT SINGH	2770000002	HELPER	24.00	Day	513	12312	0	0	0	0	13608	1477 235 0 0	11896	BrankTransfer 11028100003755 BARB0SINDHO	
3	JAYANT RAM	2770000003	HELPER	26.00	Day	513	13338	0	0	0	0	14742	1601 254 0 0	12887	BrankTransfer 084900101009802 CORP0000849	
4	CHANDER PAL	2770000004	HELPER	20.00	Day	513	10260	0	0	0	0	11340	1231 196 0 0	9913	BrankTransfer 690802010002082 UBIN0569089	
5	TEJA SINGH	2770000006	HELPER	26.00	Day	513	13338	0	0	0	0	14742	1601 254 0 0	12887	BrankTransfer 5121101001343 CNRB0005121	
6	MUKESH	2770000007	HELPER	22.00	Day	513	11286	0	0	0	0	12474	1354 215 0 0	10905	BrankTransfer 084900101010213 CORP0000849	

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							Basic Wages	DA+VDA	HRA Wash Allow.	CA Leave Encash	Over Time	Total				
1	2	3	4	5	6	7	8	9	11	10	12	13	14	15	16	17
7	BSEKHAR	2770000008	HELPER	26.00	Day	513	13338	0	0	0	0	14742	1601 254 0 0	12887	BrankTransfer 084900101010180 CORP0000849	
8	SUBHASH RATHOUR	2770000009	HELPER	25.00	Day	513	12825	0	0	0	0	14175	1539 245 0 0	12391	BrankTransfer 33906607490 SBIN0011548	
9	SUNIL SINGH	2770000010	HELPER	23.00	Day	513	11799	0	0	0	0	13041	1416 225 0 0	11400	BrankTransfer 5121108002308 CNRB0005121	
10	JITENDER SHARMA	2770000011	HELPER	25.00	Day	513	12825	0	0	0	0	14175	1539 245 0 0	12391	BrankTransfer 605201231000154 VIJB0006052	
11	NAND LAL	2770000012	HELPER	26.00	Day	513	13338	0	0	0	0	14742	1601 254 0 0	12887	BrankTransfer 11605801800 SBIN0000086	
12	AMAR SINGH	2770000013	HELPER	26.00	Day	513	13338	0	0	0	0	14742	1601 254 0 0	12887	BrankTransfer 084902101005067 CORP0000849	

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							Basic Wages	DA+VDA	HRA Wash Allow.	CA Leave Encash	Over Time	Total				
1	2	3	4	5	6	7	8	9	11	10	12	13	14	15	16	17
13	RAMKALAP	2770000015	HELPER	26.00	Day	513	13338	0	0	0	0	14742	1601 254 0 0	12887	BrankTransfer 11649995350 SBIN0009549	
14	PANKAJ	2770000016	HELPER	25.00	Day	513	12825	0	0	0	0	14175	1539 245 0 0	12391	BrankTransfer 084900101009282 CORP0000849	
15	SHIVAJI	2770000017	HELPER	22.00	Day	513	11286	0	0	0	0	12474	1354 215 0 0	10905	BrankTransfer 11028100006342 BARB0SINDHO	
16	ROSHAN SINGH NEGI	2770000018	HELPER	26.00	Day	513	13338	0	0	0	0	14742	1601 254 0 0	12887	BrankTransfer 91272010013836 SYNB0000127	
17	TEJPAL	2770000021	HELPER	25.00	Day	513	12825	0	0	0	0	14175	1539 245 0 0	12391	BrankTransfer 084900101010815 CORP0000849	
18	MOHAN	2770000022	HELPER	20.00	Day	513	10260	0	0	0	0	11340	1231 196 0 0	9913	BrankTransfer 084900101010709 CORP0000849	

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S. No.	Name of Workman	Serial No. in the Register of Workmen	Designation/ Nature of Work Done	No. of Days Worked	Units of Work Done	Daily Rate of Wages/ Piece	AMOUNT OF WAGES EARNED						Deductions (PF, ESIC, P. Tax, LWF)	Net Amount Paid	Signature/ Thumb Impression of Workman	Initials of Contractor or his Representative
							Basic Wages	DA+VDA	HRA Wash Allow.	CA Leave Encash	Over Time	Total				
1	2	3	4	5	6	7	8	9	11	10	12	13	14	15	16	17
19	MANOJ	2770000023	HELPER	21.00	Day	513	10773	0	0 189	0 945	0	11907	1293 206 0 0	10408	BrankTransfer 3587748592 CBIN0284998	
20	ARJUN KUMAR	2770000024	HELPER	22.00	Day	513	11286	0	0 198	0 990	0	12474	1354 215 0 0	10905	BrankTransfer 690802010005908 UBIN0569089	
21	RISHI PAL	2770000025	HELPER	24.00	Day	513	12312	0	0 216	0 1080	0	13608	1477 235 0 0	11896	BrankTransfer 4593001500057119 PUNB0459300	
Grand Total:-				506		10773	259578	0	0 4554	0 22770	0	286902	31151 4950 0 0	250801		

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Rule 78 (2)(a)

REGISTER OF WAGES

Contact Labour (Regulation and Abolition) Central Rules, 1971

09/08/2017
10:09:04

Name and Address of the Contractor R. K. & COMPANY MANPOWER PVT. LTD. Z-1, NEW PALAM VIHAR, GURGAON HO GURGAON HARYANA Nature and Location of Work _____	Name and Address of the Establishment in/Under which contract is carried on <u>FINE TECH CORPORATION PVT LTD.</u> <u>Khasra no-47/16, Anand Vihar, Near Anand Dham, New Delhi 10 110,041</u> Name and Address of the Principal Employer <u>FINE TECH CORPORATION PVT LTD.</u> Wage Period: For the Period July 2017
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S. No.	Name of Workman	Serial No. in the Register of Workmen	Designation/ Nature of Work Done	No. of Days Worked	Units of Work Done	Daily Rate of Wages/ Piece	AMOUNT OF WAGES EARNED						Deductions (PF, ESIC, P. Tax, LWF)	Net Amount Paid	Signature/ Thumb Impression of Workman	Initials of Contractor or his Representative
							Basic Wages	DA+VDA	HRA Wash Allow.	CA Leave Encash	Over Time	Total				
1	2	3	4	5	6	7	8	9	11	10	12	13	14	15	16	17
1	Dharmender Kumar	3080000001	SUPERVISOR	24.00	Day	622	14928	0	0	0		16224	1791 284 0 0	14149	BrankTransfer 31627074288 SBIN0004841	
2	NAVNEET	3080000002	SUPERVISOR	26.00	Day	622	16172	0	0	0		17576	1941 308 0 0	15327	BrankTransfer 4081000103485709 PUNB0408100	
3	Mohnish Kumar	3080000003	SUPERVISOR	25.00	Day	622	15550	0	0	0		16900	1866 296 0 0	14738	BrankTransfer 37280100001706 BARB0BAHADU	
4	Sandeep Kumar	3080000004	LOADER	22.00	Day	513	11286	0	0	0		12474	1354 215 0 0	10905	BrankTransfer 35175886260 SBIN0016674	
5	Vikram	3080000006	LOADER	15.00	Day	513	7695	0	0	0		8505	923 147 0 0	7435	BrankTransfer 148000101006982 CORP0001480	
6	Uma Shanker	3080000007	SUPERVISOR	24.00	Day	622	14928	0	0	0		16224	1791 284 0 0	14149	BrankTransfer 659310110000544 BKID0006593	

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							Basic Wages	DA+VDA	HRA Wash Allow.	CA Leave Encash	Over Time	Total				
1	2	3	4	5	6	7	8	9	11	10	12	13	14	15	16	17
7	GAMALENDER TIWARI	3080000008	LOADER	25.00	Day	513	12825	0	0 225	0 1125		14175	1539 245 0 0	12391	BrankTransfer 084900101005582 CORP0000849	
8	VISHNU KUMAR	3080000010	LOADER	16.00	Day	513	8208	0	0 144	0 720		9072	985 157 0 0	7930	BrankTransfer 0883000109289215 PUNB0088300	
9	VIVEK KUMAR SINGH	3080000011	LOADER	25.00	Day	513	12825	0	0 225	0 1125		14175	1539 245 0 0	12391	BrankTransfer 36454610707 SBIN0006281	
10	LALLA SINGH	3080000012	LOADER	24.00	Day	513	12312	0	0 216	0 1080		13608	1477 235 0 0	11896	BrankTransfer 742510110001684 BKID0007425	
11	AMIT KUMAR	3080000014	LOADER	26.00	Day	513	13338	0	0 234	0 1170		14742	1601 254 0 0	12887	BrankTransfer 084902101005414 CORP0000849	
12	RADHE	3080000015	LOADER	23.00	Day	513	11799	0	0 207	0 1035		13041	1416 225 0 0	11400	BrankTransfer 026110410003931 BKID0ARYAGB	

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							Basic Wages	DA+VDA	HRA Wash Allow.	CA Leave Encash	Over Time	Total				
1	2	3	4	5	6	7	8	9	11	10	12	13	14	15	16	17
13	KALU	3080000017	LOADER	25.00	Day	513	12825	0	0 225	0 1125		14175	1539 245 0 0	12391	BrankTransfer 084902101005413 CORP0000849	
14	BAL KISHAN	3080000033	LOADER	19.00	Day	513	9747	0	0 171	0 855		10773	1170 186 0 0	9417	BrankTransfer 76411900087182 PUNB0HGB001	
Grand Total:-				319		7618	174438	0	0 1980	0 15246		191664	20932 3326 0 0	167406		

Period for the month of July 2017

Page: 1

Sr. No.	Emp.No. Card No.	Employee Name F/H Name	Designation Department	Bank Name Pay Mode	Acc/Card No. Card Ref No.	ESI NO.	OT2 Hrs. OT2Rate	BasicRate WageRate	OT2 Amt	OT2ESI	Net OT2 amt	Signature
1	2770000001 0	RAJESH PRASAD KAMESHWAR RAUT	HELPER NONE	CORPORATION B/ SLC	084900101010214 0	2213933535	23.17 64.12	513 522	1485	26	1459	BankTransfer 084900101010214 CORP0000849
2	2770000002 0	RANJIT SINGH RAM SINGH	HELPER NONE	BANK OF BAROD, SLC	11028100003755 0	2016273300	11.00 64.12	513 522	705	13	692	BankTransfer 11028100003755 BARB0SINDHO
3	2770000003 0	JAYANT RAM RAM SAHAI	HELPER NONE	CORPORATION B/ SLC	084900101009802 0	2213838791	23.17 64.12	513 522	1485	26	1459	BankTransfer 084900101009802 CORP0000849
4	2770000004 0	CHANDER PAL RAM KISHAN	HELPER NONE	UNION BANK OF I SLC	690802010002082 0	2213916984	11.33 64.12	513 522	727	13	714	BankTransfer 690802010002082 UBIN0569089
5	2770000006 0	TEJA SINGH MUNESHWAR SINGH	HELPER NONE	CANARA BANK SLC	5121101001343 0	2016273306	62.17 64.12	513 522	3986	70	3916	BankTransfer 5121101001343 CNRB0005121
6	2770000007 0	MUKESH RAM VILASH	HELPER NONE	CORPORATION B/ SLC	084900101010213 0	2213848996	17.00 64.12	513 522	1090	20	1070	BankTransfer 084900101010213 CORP0000849
7	2770000008 0	BSEKHAR GURU VATS SINGH	HELPER NONE	CORPORATION B/ SLC	084900101010180 0	2213970190	11.84 64.12	513 522	759	14	745	BankTransfer 084900101010180 CORP0000849
8	2770000009 0	SUBHASH RATHOUR HOTI LAL	HELPER NONE	STATE BANK OF II SLC	33906607490 0	2016273312	12.67 64.12	513 522	812	15	797	BankTransfer 33906607490 SBIN0011548
9	2770000010 0	SUNIL SINGH JVALAN SINGH	HELPER NONE	CANARA BANK SLC	5121108002308 0	2016273317	8.33 64.12	513 522	534	10	524	BankTransfer 5121108002308 CNRB0005121
10	2770000011 0	JITENDER SHARMA KAILASH SHARMA	HELPER NONE	VIJAYA BANK SLC	605201231000154 0	2214020526	12.17 64.12	513 522	780	14	766	BankTransfer 605201231000154 VIJB0006052

Period for the month of July 2017

Page: 2

Sr. No.	Emp.No. Card No.	Employee Name F/H Name	Designation Department	Bank Name Pay Mode	Acc/Card No. Card Ref No.	ESI NO.	OT2 Hrs. OT2Rate	BasicRate WageRate	OT2 Amt	OT2ESI	Net OT2 amt	Signature
11	2770000012 0	NAND LAL MINTA	HELPER NONE	STATE BANK OF II SLC	11605801800 0	2016273322	7.67 64.12	513 522	492	9	483	BankTransfer 11605801800 SBIN0000086
12	2770000013 0	AMAR SINGH RAMPAL SINGH	HELPER NONE	CORPORATION B/ SLC	084902101005067 0	2016273327	5.50 64.12	513 522	353	7	346	BankTransfer 084902101005067 CORP0000849
13	2770000015 0	RAMKALAP RAM KHILVAN	HELPER NONE	STATE BANK OF II SLC	11649995350 0	2016273337	8.67 64.12	513 522	556	10	546	BankTransfer 11649995350 SBIN0009549
14	2770000016 0	PANKAJ VIJAY SINGH	HELPER NONE	CORPORATION B/ SLC	084900101009282 0	2213916981	9.84 64.12	513 522	631	12	619	BankTransfer 084900101009282 CORP0000849
15	2770000017 0	SHIVAJI ANAND PRATAP SINGH	HELPER NONE	BANK OF BAROD, SLC	11028100006342 0	2016275691	2.00 64.12	513 522	128	3	125	BankTransfer 11028100006342 BARB0SINDHO
16	2770000018 0	ROSHAN SINGH NEGI MEHARBAN SINGH NEG	HELPER NONE	SYNDICATE BANF SLC	91272010013836 0	2205807496	59.50 64.12	513 522	3815	67	3748	BankTransfer 91272010013836 SYNB0000127
17	2770000021 0	TEJPAL NANHELAL	HELPER NONE	CORPORATION B/ SLC	084900101010815 0	2016449796	14.17 64.12	513 522	908	16	892	BankTransfer 084900101010815 CORP0000849
18	2770000022 0	MOHAN SURESH RAI	HELPER NONE	CORPORATION B/ SLC	084900101010709 0	2016449788	11.84 64.12	513 522	759	14	745	BankTransfer 084900101010709 CORP0000849
19	2770000023 0	MANOJ KRISHAN	HELPER NONE	CENTRAL BANK C SLC	3587748592 0	2016449807	8.00 64.12	513 522	513	9	504	BankTransfer 3587748592 CBIN0284998
20	2770000024 24	ARJUN KUMAR CHANDER PAL	HELPER WARE HOUSE	UNION BANK OF I SLC	690802010005908 0	2016608420	1.33 64.12	513 522	86	2	84	BankTransfer 690802010005908 UBIN0569089

R. K. & COMPANY MANPOWER PVT. LTD.
Z-1,NEW PALAM VIHAR, GURGAON HO
GURGAON
HARYANA

FORM 19 - [See Rule 77(1)(a)(ii)]
Payment of Performance Incentive

09/08/2017
10:36:34

(Payable on 7th)

Period for the month of July 2017

Page: 3

Sr. No.	Emp.No. Card No.	Employee Name F/H Name	Designation Department	Bank Name Pay Mode	Acc/Card No. Card Ref No.	ESI NO.	OT2 Hrs.	BasicRate WageRate	OT2 Amt	OT2ESI	Net OT2 amt	Signature
21	2770000025	RISHI PAL	HELPER	PUNJAB NATIONA	4593001500057119	2016608439	18.50	513	1186	21	1165	BankTransfer
	25	KANHAIYA LAL	WARE HOUSE	SLC	0		64.12	522				4593001500057119 PUNB0459300

Grand Total: 339.87 21790 391 21399
1,346.52

ESI Details				Payment Summery	
OT ESI Wages	21790	OT Exe ESI Emp	0	Bank Transfer	21399
OT ESI Contribution	391	OT Exe ESI Wages	0	Cash Paid	0

Period for the month of July 2017

Page: 1

Sr. No.	Emp.No. Card No.	Employee Name F/H Name	Designation Department	Bank Name Pay Mode	Acc/Card No. Card Ref No.	ESI NO.	OT2 Hrs. OT2Rate	BasicRate WageRate	OT2 Amt	OT2ESI	Net OT2 amt	Signature
1	3080000001 1	Dharmender Kumar Anand Prakash	SUPERVISOR WARE HOUSE	STATE BANK OF II SLC	31627074288	2016597737	45.84 77.75	622 622	3564	63	3501	BankTransfer 31627074288 SBIN0004841
2	3080000007 7	Uma Shanker Nanharh Ram Sharma	SUPERVISOR WARE HOUSE	BANK OF INDIA SLC	659310110000544	2016597738	8.50 77.75	622 622	661	12	649	BankTransfer 659310110000544 BKID0006593
Grand Total:							54.34 155.50		4225	75	4150	

ESI Details				Payment Summery	
OT ESI Wages	4225	OT Exe ESI Emp	0	Bank Transfer	4150
OT ESI Contribution	75	OT Exe ESI Wages	0	Cash Paid	0