

FORM 13- [See Rule 77(1)(a)(i)]  
Payment of Salary/Wages (Sheet/Register )  
[WITH INSURANCE COLUMN]

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| Sr. No.<br>Emp.No.<br>Card No.<br>DOB<br>DOJ         | Employee Name<br>Father's Name<br>Department<br>Designation<br>DOL | PF NO.<br><br>UAN No<br>ESI NO.<br>OTHrsRate      | Attendance                   |                                | Gross Salary/Wages             |                           | Calculate Salary/Wages         |                           |                          |                           | Deductions                 |                          |                       |      | Total<br>Ded. | Net<br>Salary                                 | Signature with<br>Revenue Stamp |
|------------------------------------------------------|--------------------------------------------------------------------|---------------------------------------------------|------------------------------|--------------------------------|--------------------------------|---------------------------|--------------------------------|---------------------------|--------------------------|---------------------------|----------------------------|--------------------------|-----------------------|------|---------------|-----------------------------------------------|---------------------------------|
|                                                      |                                                                    |                                                   | EL                           | Holiday                        | BASIC                          | OTHER-1                   | BASIC                          | OTHER-1                   | Bonus                    | Leave En.                 | P F                        | Adv.                     | Medical               |      |               |                                               |                                 |
|                                                      |                                                                    |                                                   | CL                           | WOFF                           | DA+VDA                         | OTHER-2                   | DA+VDA                         | OTHER-2                   | Incentive                | Girl All.                 | ESI                        | Food                     | Uniform               |      |               |                                               |                                 |
|                                                      |                                                                    |                                                   | SL                           | WDay                           | HRA                            |                           | HRA                            |                           | ProInct.                 | Mobile All.               | L.W.F                      | TPT                      | Acmd                  |      |               |                                               |                                 |
|                                                      |                                                                    |                                                   | FL                           | Sal.Day                        | CA                             |                           | CA                             |                           | WashAll                  | Arrear                    | P.Tax                      | Loan                     | OthDed                |      |               |                                               |                                 |
|                                                      |                                                                    |                                                   | LWP                          | OT Hrs                         | Other All                      | Gross                     | Other All                      | Cal Sal                   | OT Amt                   | Gross Pay                 | ITax                       | Fine                     |                       |      |               |                                               |                                 |
| 1<br>1100000025<br>101<br>05-Apr-1964<br>01-Sep-2014 | BACHU SINGH<br>BHAGWAN SINGH<br>PRODUCTION<br>DRIVER               | 074167<br><br>100432775481<br>6911692391<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>24.50<br>24.50 | 7500<br>0<br>3167<br>2917<br>0 | 0<br>0<br>0<br>0<br>13584 | 5927<br>0<br>2503<br>2305<br>0 | 0<br>0<br>0<br>0<br>10735 | 0<br>102<br>0<br>0<br>0  | 0<br>0<br>0<br>0<br>10837 | 711<br>190<br>0<br>0<br>0  | 4000<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 4901 | 5936          | BrankTransf<br>553250010092160<br>KARB000055  |                                 |
| 2<br>1100000027<br>106<br>20-Aug-1977<br>01-Sep-2014 | TARKESHWAR PRASHAL<br>VISHNATH RAM<br>PRODUCTION<br>WRITER         | 074168<br><br>100433963845<br>6913863890<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>24.50<br>24.50 | 7279<br>0<br>3278<br>3027<br>0 | 0<br>0<br>0<br>0<br>13584 | 5753<br>0<br>2591<br>2392<br>0 | 0<br>0<br>0<br>0<br>10736 | 0<br>195<br>0<br>0<br>0  | 0<br>0<br>0<br>0<br>10931 | 690<br>192<br>0<br>0<br>0  | 5000<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 5882 | 5049          | BrankTransf<br>553250010092250<br>KARB000055  |                                 |
| 3<br>1100000030<br>110<br>01-Jan-1969<br>01-Sep-2014 | VISHAMBER<br>ROSHAN LALA<br>PRODUCTION<br>TAILOR                   | 074170<br><br>100433622301<br>6912057655<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>26.00<br>26.00 | 7100<br>0<br>3367<br>3117<br>0 | 0<br>0<br>0<br>0<br>13584 | 5955<br>0<br>2824<br>2614<br>0 | 0<br>0<br>0<br>0<br>11393 | 0<br>219<br>0<br>0<br>0  | 0<br>0<br>0<br>0<br>11612 | 715<br>204<br>0<br>0<br>0  | 500<br>0<br>0<br>0<br>0  | 0<br>0<br>0<br>0<br>0 | 1419 | 10193         | BrankTransf<br>553250010090670<br>KARB000055  |                                 |
| 4<br>1100000037<br>126<br>17-Mar-1978<br>01-Sep-2014 | ABHIMANYU RAM<br>ARJUN RAM<br>PRODUCTION<br>QUALITY CONTROLLER     | 074171<br><br>100455124322<br>2212846604<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>31.00<br>31.00 | 8500<br>0<br>2667<br>2417<br>0 | 0<br>0<br>0<br>0<br>13584 | 8500<br>0<br>2667<br>2417<br>0 | 0<br>0<br>0<br>0<br>13584 | 0<br>4997<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>18581 | 1020<br>326<br>0<br>0<br>0 | 5000<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 6346 | 12235         | BrankTransf<br>553250010092700<br>KARB000055  |                                 |
| 5<br>1100000038<br>150<br>05-Mar-1978<br>01-Sep-2014 | MOTI LAL<br>MANIRAM<br>PRODUCTION<br>TAILOR                        | 074172<br><br>100433251352<br>2013661790<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>28.00<br>28.00 | 7100<br>0<br>2975<br>3509<br>0 | 0<br>0<br>0<br>0<br>13584 | 6413<br>0<br>2687<br>3169<br>0 | 0<br>0<br>0<br>0<br>12269 | 0<br>131<br>0<br>0<br>0  | 0<br>0<br>0<br>0<br>12400 | 770<br>217<br>0<br>0<br>0  | 4000<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 4987 | 7413          | BrankTransf<br>553250010090210<br>KARB000055  |                                 |
| 6<br>1100000052<br>335<br>02-Jan-1976<br>01-Sep-2014 | MOHAN KUMAR CHOUD<br>SH RAVINDRA CHOUDHR<br>PRODUCTION<br>OPERATOR | 074178<br><br>100433704910<br>2012429976<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>20.50<br>20.50 | 7100<br>0<br>3325<br>3159<br>0 | 0<br>0<br>0<br>0<br>13584 | 4695<br>0<br>2199<br>2089<br>0 | 0<br>0<br>0<br>0<br>8983  | 0<br>40<br>0<br>0<br>0   | 0<br>0<br>0<br>0<br>9023  | 563<br>158<br>0<br>0<br>0  | 3000<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 3721 | 5302          | BrankTransf<br>553250010090640<br>KARB000055  |                                 |
| 7<br>1100000073<br>162<br>01-Jan-1992<br>01-Sep-2014 | ARVIND KUMAR<br>RAM PATRAM<br>PRODUCTION<br>TAILOR                 | 074184<br><br>100433533464<br>2012057609<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>28.00<br>28.00 | 7100<br>0<br>3075<br>3409<br>0 | 0<br>0<br>0<br>0<br>13584 | 6413<br>0<br>2777<br>3079<br>0 | 0<br>0<br>0<br>0<br>12269 | 0<br>31<br>0<br>0<br>0   | 0<br>0<br>0<br>0<br>12300 | 770<br>216<br>0<br>0<br>0  | 4000<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 4986 | 7314          | BrankTransfe<br>553250010091280<br>KARB000055 |                                 |

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| Sr. No.<br>Emp.No.<br>Card No.<br>DOB<br>DOJ          | Employee Name<br>Father's Name<br>Department<br>Designation<br>DOL | PF NO.<br><br>UAN No<br>ESI NO.<br>OTHrsRate  | Attendance                   |                                | GrossSalary/Wages              |                      | Calculate Salary/Wages         |                      |                         |                      | Deductions                |                          |                       |      | Total<br>Ded. | Net<br>Salary                                 | Signature with<br>Revenue Stamp |
|-------------------------------------------------------|--------------------------------------------------------------------|-----------------------------------------------|------------------------------|--------------------------------|--------------------------------|----------------------|--------------------------------|----------------------|-------------------------|----------------------|---------------------------|--------------------------|-----------------------|------|---------------|-----------------------------------------------|---------------------------------|
|                                                       |                                                                    |                                               | EL                           | Holiday                        | BASIC                          | OTHER-1              | BASIC                          | OTHER-1              | Bonus                   | Leave En.            | P F                       | Adv.                     | Medical               |      |               |                                               |                                 |
|                                                       |                                                                    |                                               | CL                           | WOff                           | DA+VDA                         | OTHER-2              | DA+VDA                         | OTHER-2              | Incentive               | Girl All.            | ESI                       | Food                     | Uniform               |      |               |                                               |                                 |
|                                                       |                                                                    |                                               | SL                           | WDay                           | HRA                            |                      | HRA                            |                      | ProInct.                | Mobile All.          | L.W.F                     | TPT                      | Acmd                  |      |               |                                               |                                 |
|                                                       |                                                                    |                                               | FL                           | Sal.Day                        | CA                             |                      | CA                             |                      | WashAll                 | Arrear               | P.Tax                     | Loan                     | OthDed                |      |               |                                               |                                 |
|                                                       |                                                                    |                                               | LWP                          | OT Hrs                         | Other All                      | Gross                | Other All                      | Cal Sal              | OT Amt                  | Gross Pay            | ITax                      | Fine                     |                       |      |               |                                               |                                 |
| 8<br>1100000087<br>103<br>05-May-1970<br>01-Sep-2014  | BHAWANI SHANKAR<br>SH NOUBAT RAM<br>NONE<br>STITCHER               | 074189<br>100433699424<br>6922778777<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>25.50<br>25.50 | 7100<br>0<br>3075<br>3409<br>0 | 0<br>0<br>0<br>13584 | 5840<br>0<br>2529<br>2804<br>0 | 0<br>0<br>0<br>11173 | 0<br>52<br>0<br>0<br>0  | 0<br>0<br>0<br>11225 | 701<br>197<br>0<br>0<br>0 | 4000<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 4898 | 6327          | BrankTransfe<br>553250010091010<br>KARB000055 |                                 |
| 9<br>1100000098<br>305<br>05-Feb-1988<br>01-Sep-2014  | RANJEET MORYA<br>SH RAM DULARE MORYA<br>NONE<br>OPERATOR           | 074196<br>100433702504<br>6922757251<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>26.50<br>26.50 | 7100<br>0<br>3367<br>3117<br>0 | 0<br>0<br>0<br>13584 | 6069<br>0<br>2878<br>2665<br>0 | 0<br>0<br>0<br>11612 | 0<br>194<br>0<br>0<br>0 | 0<br>0<br>0<br>11806 | 728<br>207<br>0<br>0<br>0 | 3500<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 4435 | 7371          | BrankTransfe<br>553250010090560<br>KARB000055 |                                 |
| 10<br>1100000111<br>36<br>02-May-1989<br>01-Oct-2014  | SURINDER<br>SH BHUDEV SINGH<br>PRODUCTION<br>SUPERVISOR            | 076233<br>100433685372<br>6923324906<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>22.50<br>22.50 | 7279<br>0<br>3278<br>3027<br>0 | 0<br>0<br>0<br>13584 | 5283<br>0<br>2379<br>2197<br>0 | 0<br>0<br>0<br>9859  | 0<br>13<br>0<br>0<br>0  | 0<br>0<br>0<br>9872  | 634<br>173<br>0<br>0<br>0 | 4000<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 4807 | 5065          | BrankTransfe<br>553250010090820<br>KARB000055 |                                 |
| 11<br>1100000115<br>141<br>02-Jun-1991<br>01-Sep-2014 | KAMAL KISHOR<br>SH SITARAM PRAPATI<br>PRODUCTION<br>HELPER         | 074207<br>100433707406<br>6923324966<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>18.00<br>18.00 | 7279<br>0<br>3278<br>3027<br>0 | 0<br>0<br>0<br>13584 | 4227<br>0<br>1903<br>1758<br>0 | 0<br>0<br>0<br>7888  | 0<br>73<br>0<br>0<br>0  | 0<br>0<br>0<br>7961  | 507<br>140<br>0<br>0<br>0 | 3000<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 3647 | 4314          | BrankTransfe<br>553250010093540<br>KARB000055 |                                 |
| 12<br>1100000121<br>42<br>11-Aug-1992<br>01-Sep-2014  | DEEPAK SHARMA<br>SH PANDIT GOVIND RAM<br>PRODUCTION<br>HELPER      | 074212<br>100433699843<br>6923675714<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>23.00<br>23.00 | 7279<br>0<br>3278<br>3027<br>0 | 0<br>0<br>0<br>13584 | 5401<br>0<br>2432<br>2246<br>0 | 0<br>0<br>0<br>10079 | 0<br>51<br>0<br>0<br>0  | 0<br>0<br>0<br>10130 | 648<br>178<br>0<br>0<br>0 | 2000<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 2826 | 7304          | BrankTransfe<br>553250010091150<br>KARB000055 |                                 |
| 13<br>1100000126<br>130<br>01-Feb-1980<br>01-Sep-2014 | RAM KISHAN<br>SH DAMODAR<br>PRODUCTION<br>TAILOR                   | 074217<br>100433690410<br>6923675787<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>24.50<br>24.50 | 7100<br>0<br>3075<br>3409<br>0 | 0<br>0<br>0<br>13584 | 5611<br>0<br>2430<br>2694<br>0 | 0<br>0<br>0<br>10735 | 0<br>102<br>0<br>0<br>0 | 0<br>0<br>0<br>10837 | 673<br>190<br>0<br>0<br>0 | 4000<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 4863 | 5974          | BrankTransfe<br>553250010092570<br>KARB000055 |                                 |
| 14<br>1100000134<br>38<br>03-Mar-1989<br>01-Sep-2014  | KAMAL<br>SH LAL BHADUR<br>PRODUCTION<br>HELPER                     | 074224<br>100433696312<br>6923684931<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>27.00<br>27.00 | 7279<br>0<br>3278<br>3027<br>0 | 0<br>0<br>0<br>13584 | 6340<br>0<br>2855<br>2636<br>0 | 0<br>0<br>0<br>11831 | 0<br>170<br>0<br>0<br>0 | 0<br>0<br>0<br>12001 | 761<br>211<br>0<br>0<br>0 | 4000<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 4972 | 7029          | BrankTransfe<br>553250010095910<br>KARB000055 |                                 |

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| For the Period October 2017 |                 |              | Attendance |         | GrossSalary/Wages |         | Calculate Salary/Wages |         |           |             | Deductions |      |         |               | Page: 3       |                                              |   |
|-----------------------------|-----------------|--------------|------------|---------|-------------------|---------|------------------------|---------|-----------|-------------|------------|------|---------|---------------|---------------|----------------------------------------------|---|
| Sr. No.                     | Employee Name   | PF NO.       | EL         | Holiday | BASIC             | OTHER-1 | BASIC                  | OTHER-1 | Bonus     | Leave En.   | P F        | Adv. | Medical | Total<br>Ded. | Net<br>Salary | Signature with<br>Revenue Stamp              |   |
| Emp.No.                     | Father's Name   |              | CL         | WOFF    | DA+VDA            | OTHER-2 | DA+VDA                 | OTHER-2 | Incentive | Girl All.   | ESI        | Food | Uniform |               |               |                                              |   |
| Card No.                    | Department      | UAN No       | SL         | WDay    | HRA               |         | HRA                    |         | ProInct.  | Mobile All. | L.W.F      | TPT  | Acmd    |               |               |                                              |   |
| DOB                         | Designation     | ESI NO.      | FL         | Sal.Day | CA                |         | CA                     |         | WashAll   | Arrear      | P.Tax      | Loan | OthDed  |               |               |                                              |   |
| DOJ                         | DOL             | OTHrsRate    | LWP        | OT Hrs  | Other All         | Gross   | Other All              | Cal Sal | OT Amt    | Gross Pay   | ITax       | Fine |         |               |               |                                              |   |
| 15                          | NEERAJ          | 074227       |            | 0.00    | 0.00              | 7279    | 0                      | 5166    | 0         | 0           | 620        | 0    | 0       | 790           | 8887          | BrankTransf<br>553250010090150<br>KARB000055 |   |
| 1100000140                  | SH CHANDER BOSS |              |            | 0.00    | 0.00              | 0       | 0                      | 0       | 0         | 37          | 0          | 170  | 0       |               |               |                                              | 0 |
| 47                          | PRODUCTION      | 100433689868 |            | 0.00    | 22.00             | 3278    | 0                      | 2326    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 01-Jan-1996                 | HELPER          | 6923983886   |            | 0.00    | 22.00             | 3027    | 0                      | 2148    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 01-Sep-2014                 |                 | 54.77        |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 9640      | 0           | 9677       | 0    | 0       |               |               |                                              | 0 |
| 16                          | PRINCE SHARMA   | 074229       |            | 0.00    | 0.00              | 7279    | 0                      | 5048    | 0         | 0           | 606        | 5000 | 0       | 5773          | 3726          | BrankTransf<br>553250010091160<br>KARB000055 |   |
| 1100000143                  | MAHENDAR PAL    |              |            | 0.00    | 0.00              | 0       | 0                      | 0       | 79        | 0           | 167        | 0    | 0       |               |               |                                              | 0 |
| 84                          | PRODUCTION      | 100433697082 |            | 0.00    | 21.50             | 3278    | 0                      | 2273    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 02-May-1987                 | HELPER          | 6923984115   |            | 0.00    | 21.50             | 3027    | 0                      | 2099    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 01-Sep-2014                 |                 | 54.77        |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 9420      | 0           | 9499       | 0    | 0       |               |               |                                              | 0 |
| 17                          | RAM KUMAR       | 074238       |            | 0.00    | 0.00              | 7279    | 0                      | 4344    | 0         | 0           | 521        | 0    | 0       | 664           | 7464          | BrankTransf<br>553250010092100<br>KARB000055 |   |
| 1100000155                  | SH BABDUDIN     |              |            | 0.00    | 0.00              | 0       | 0                      | 0       | 22        | 0           | 143        | 0    | 0       |               |               |                                              | 0 |
| 144                         | PRODUCTION      | 100433689461 |            | 0.00    | 18.50             | 3278    | 0                      | 1956    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 02-Jun-1963                 | HELPER          | 2205405971   |            | 0.00    | 18.50             | 3027    | 0                      | 1806    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 01-Sep-2014                 |                 | 54.77        |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 8106      | 0           | 8128       | 0    | 0       |               |               |                                              | 0 |
| 18                          | VIJAY KUMAR     | 074241       |            | 0.00    | 0.00              | 7500    | 0                      | 6532    | 0         | 0           | 784        | 5000 | 0       | 5994          | 6006          | BrankTransf<br>553250010092120<br>KARB000055 |   |
| 1100000163                  | SH MUNNA LAL    |              |            | 0.00    | 0.00              | 0       | 0                      | 0       | 169       | 0           | 210        | 0    | 0       |               |               |                                              | 0 |
| 13                          | PRODUCTION      | 100433698561 |            | 0.00    | 27.00             | 3167    | 0                      | 2758    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 03-Jun-1988                 | SUPERVISOR      | 6924196627   |            | 0.00    | 27.00             | 2917    | 0                      | 2541    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 01-Sep-2014                 |                 | 54.77        |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 11831     | 0           | 12000      | 0    | 0       |               |               |                                              | 0 |
| 19                          | MOHD NASRULLAH  | 074246       |            | 0.00    | 0.00              | 7100    | 0                      | 6069    | 0         | 0           | 728        | 4000 | 0       | 4935          | 6871          | BrankTransf<br>553250010091170<br>KARB000055 |   |
| 1100000168                  | MOHD ABDULLAH   |              |            | 0.00    | 0.00              | 0       | 0                      | 0       | 194       | 0           | 207        | 0    | 0       |               |               |                                              | 0 |
| 123                         | PRODUCTION      | 100433296785 |            | 0.00    | 26.50             | 3075    | 0                      | 2629    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 02-May-1988                 | TAILOR          | 1114189949   |            | 0.00    | 26.50             | 3409    | 0                      | 2914    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 01-Sep-2014                 |                 | 54.77        |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 11612     | 0           | 11806      | 0    | 0       |               |               |                                              | 0 |
| 20                          | ASHOK           | 074249       |            | 0.00    | 0.00              | 7279    | 0                      | 3992    | 0         | 0           | 479        | 3000 | 0       | 3611          | 3885          | BrankTransf<br>553250010092280<br>KARB000055 |   |
| 1100000171                  | SH KANAHIYA LAL |              |            | 0.00    | 0.00              | 0       | 0                      | 0       | 46        | 0           | 132        | 0    | 0       |               |               |                                              | 0 |
| 140                         | PRODUCTION      | 100433682596 |            | 0.00    | 17.00             | 3278    | 0                      | 1798    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 02-Feb-1991                 | HELPER          | 6924196827   |            | 0.00    | 17.00             | 3027    | 0                      | 1660    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 01-Sep-2014                 |                 | 54.77        |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 7450      | 0           | 7496       | 0    | 0       |               |               |                                              | 0 |
| 21                          | MOH.SALIM       | 074262       |            | 0.00    | 0.00              | 7100    | 0                      | 5955    | 0         | 0           | 715        | 3000 | 0       | 3919          | 7693          | BrankTransf<br>553250010090250<br>KARB000055 |   |
| 1100000184                  | SH ZAMIL KHAN   |              |            | 0.00    | 0.00              | 0       | 0                      | 0       | 219       | 0           | 204        | 0    | 0       |               |               |                                              | 0 |
| 331                         | PRODUCTION      | 100433710191 |            | 0.00    | 26.00             | 3075    | 0                      | 2579    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 01-Apr-1968                 | OPERATOR        | 2012198082   |            | 0.00    | 26.00             | 3409    | 0                      | 2859    | 0         | 0           | 0          | 0    | 0       |               |               |                                              | 0 |
| 01-Sep-2014                 |                 | 54.77        |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 11393     | 0           | 11612      | 0    | 0       |               |               |                                              | 0 |

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| Sr. No.<br>Emp.No.<br>Card No.<br>DOB<br>DOJ          |                                                               |                                               | Employee Name<br>Father's Name<br>Department<br>Designation<br>DOL | PF NO.<br>UAN No<br>ESI NO.<br>OTHrsRate | Attendance<br>EL<br>CL<br>SL<br>FL<br>LWP | Holiday<br>WOFF<br>WDay<br>Sal.Day<br>OT Hrs | GrossSalary/Wages<br>BASIC OTHER-1<br>DA+VDA OTHER-2<br>HRA<br>CA<br>Other All Gross |                  | Calculate Salary/Wages<br>BASIC OTHER-1<br>DA+VDA OTHER-2<br>HRA<br>CA<br>Other All Cal Sal |   | Bonus<br>Incentive<br>ProInct.<br>WashAll<br>OT Amt | Leave En.<br>Girl All.<br>Mobile All.<br>Arrear<br>Gross Pay | Deductions<br>P F<br>ESI<br>L.W.F<br>P.Tax<br>ITax |                     |                  | Adv.<br>Food<br>TPT<br>Loan<br>Fine | Medical<br>Uniform<br>Acmd<br>OthDed | Total<br>Ded. | Net<br>Salary                               | Signature with<br>Revenue Stamp |
|-------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------|--------------------------------------------------------------------|------------------------------------------|-------------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------|------------------|---------------------------------------------------------------------------------------------|---|-----------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------|---------------------|------------------|-------------------------------------|--------------------------------------|---------------|---------------------------------------------|---------------------------------|
| 22<br>1100000186<br>1<br>03-Jun-1991<br>01-Oct-2014   | DEEPAK KUMAR<br>SH PANCHAM SINGH<br>PRODUCTION<br>HELPER      | 076184<br>100433682861<br>6924333769<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00                                       | 0.00<br>0.00<br>19.50<br>19.50           | 7279<br>0<br>3278<br>3027                 | 0<br>0<br>0<br>0                             | 4579<br>0<br>2062<br>1904                                                            | 0<br>0<br>0<br>0 | 8545                                                                                        | 0 | 0<br>165<br>0<br>0                                  | 0<br>0<br>0<br>8710                                          | 549<br>153<br>0<br>0                               | 2000<br>0<br>0<br>0 | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>0                    | 2702                                 | 6008          | BrankTransf<br>55325001009104<br>KARB000055 |                                 |
| 23<br>1100000187<br>4<br>04-May-1988<br>01-Oct-2014   | RAKESH<br>SH MAHAVIR PARSAD<br>PRODUCTION<br>HELPER           | 076185<br>100433684359<br>6924333775<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00                                       | 0.00<br>0.00<br>19.00<br>19.00           | 7279<br>0<br>3278<br>3027                 | 0<br>0<br>0<br>0                             | 4461<br>0<br>2009<br>1855                                                            | 0<br>0<br>0<br>0 | 8325                                                                                        | 0 | 0<br>61<br>0<br>0                                   | 0<br>0<br>0<br>8386                                          | 535<br>147<br>0<br>0                               | 3000<br>0<br>0<br>0 | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>0                    | 3682                                 | 4704          | BrankTransf<br>55325001009028<br>KARB000055 |                                 |
| 24<br>1100000192<br>34<br>03-Mar-1991<br>01-Oct-2014  | MANJEET MALIK<br>SH OM PARKASH MALIK<br>PRODUCTION<br>HELPER  | 076190<br>100433683635<br>6924333818<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00                                       | 0.00<br>0.00<br>9.00<br>9.00             | 7279<br>0<br>3278<br>3027                 | 0<br>0<br>0<br>0                             | 2113<br>0<br>952<br>879                                                              | 0<br>0<br>0<br>0 | 3944                                                                                        | 0 | 0<br>121<br>0<br>0                                  | 0<br>0<br>0<br>4065                                          | 254<br>72<br>0<br>0                                | 0<br>0<br>0<br>0    | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>0                    | 326                                  | 3739          |                                             |                                 |
| 25<br>1100000198<br>127<br>06-Mar-1992<br>01-Oct-2014 | DINESH KUMAR<br>SH KIRTI BALLABH BHAT<br>PRODUCTION<br>HELPER | 076196<br>100433683004<br>6924333929<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00                                       | 0.00<br>0.00<br>22.00<br>22.00           | 7279<br>0<br>3278<br>3027                 | 0<br>0<br>0<br>0                             | 5166<br>0<br>2326<br>2148                                                            | 0<br>0<br>0<br>0 | 9640                                                                                        | 0 | 0<br>115<br>0<br>0                                  | 0<br>0<br>0<br>9755                                          | 620<br>171<br>0<br>0                               | 4000<br>0<br>0<br>0 | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>0                    | 4791                                 | 4964          | BrankTransf<br>55325001009095<br>KARB000055 |                                 |
| 26<br>1100000210<br>276<br>01-Feb-1986<br>01-Oct-2014 | OMPARKASH<br>SH GOPAL RAM<br>PRODUCTION<br>HELPER             | 076208<br>100433684022<br>6924334056<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00                                       | 0.00<br>0.00<br>21.00<br>21.00           | 7279<br>0<br>3278<br>3027                 | 0<br>0<br>0<br>0                             | 4931<br>0<br>2221<br>2051                                                            | 0<br>0<br>0<br>0 | 9203                                                                                        | 0 | 0<br>124<br>0<br>0                                  | 0<br>0<br>0<br>9327                                          | 592<br>164<br>0<br>0                               | 0<br>0<br>0<br>0    | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>0                    | 756                                  | 8571          | BrankTransf<br>55325001009060<br>KARB000055 |                                 |
| 27<br>1100000211<br>277<br>12-Jun-1975<br>01-Oct-2014 | UDAY<br>SH PARTAP SINGH<br>PRODUCTION<br>HELPER               | 076209<br>100433685431<br>6924334060<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00                                       | 0.00<br>0.00<br>24.00<br>24.00           | 7279<br>0<br>3278<br>3027                 | 0<br>0<br>0<br>0                             | 5635<br>0<br>2538<br>2343                                                            | 0<br>0<br>0<br>0 | 10516                                                                                       | 0 | 0<br>212<br>0<br>0                                  | 0<br>0<br>0<br>10728                                         | 676<br>188<br>0<br>0                               | 3000<br>0<br>0<br>0 | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>0                    | 3864                                 | 6864          | BrankTransf<br>55325001009079<br>KARB000055 |                                 |
| 28<br>1100000224<br>316<br>08-Sep-1991<br>01-Oct-2014 | NEERU SHARMA<br>SH KISHAN SHARMA<br>PRODUCTION<br>HELPER      | 076222<br>100433683983<br>2012896983<br>54.77 | 0.00<br>0.00<br>0.00<br>0.00                                       | 0.00<br>0.00<br>21.50<br>21.50           | 7279<br>0<br>3278<br>3027                 | 0<br>0<br>0<br>0                             | 5048<br>0<br>2273<br>2099                                                            | 0<br>0<br>0<br>0 | 9420                                                                                        | 0 | 0<br>79<br>0<br>0                                   | 0<br>0<br>0<br>9499                                          | 606<br>167<br>0<br>0                               | 2000<br>0<br>0<br>0 | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>0                    | 2773                                 | 6726          | BrankTransf<br>55325001009026<br>KARB000055 |                                 |

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|----------------------------------------------|--------------------------------------------------------------------|-------------------------------------------|------------|---------|-------------------|---------|------------------------|---------|-----------|-------------|------------|------|---------|---------------|---------------|---------------------------------|
| Sr. No.<br>Emp.No.<br>Card No.<br>DOB<br>DOJ | Employee Name<br>Father's Name<br>Department<br>Designation<br>DOL | PF NO.<br>UAN No<br>ESI NO.<br>OT HrsRate | Attendance |         | GrossSalary/Wages |         | Calculate Salary/Wages |         |           |             | Deductions |      |         | Total<br>Ded. | Net<br>Salary | Signature with<br>Revenue Stamp |
|                                              |                                                                    |                                           | EL         | Holiday | BASIC             | OTHER-1 | BASIC                  | OTHER-1 | Bonus     | Leave En.   | P F        | Adv. | Medical |               |               |                                 |
|                                              |                                                                    |                                           | CL         | WOFF    | DA+VDA            | OTHER-2 | DA+VDA                 | OTHER-2 | Incentive | Girl All.   | ESI        | Food | Uniform |               |               |                                 |
|                                              |                                                                    |                                           | SL         | WDay    | HRA               |         | HRA                    |         | ProInct.  | Mobile All. | L.W.F      | TPT  | Acmd    |               |               |                                 |
|                                              |                                                                    |                                           | FL         | Sal.Day | CA                |         | CA                     |         | WashAll   | Arrear      | P.Tax      | Loan | OthDed  |               |               |                                 |
|                                              |                                                                    |                                           | LWP        | OT Hrs  | Other All         | Gross   | Other All              | Cal Sal | OT Amt    | Gross Pay   | ITax       | Fine |         |               |               |                                 |
| 29                                           | BHODEV                                                             | 076225                                    |            | 0.00    | 0.00              | 7279    | 0                      | 5870    | 0         | 0           | 704        | 2000 | 0       |               |               |                                 |
| 1100000227                                   | SH KARAN SINGH                                                     |                                           |            | 0.00    | 0.00              | 0       | 0                      | 0       | 134       | 0           | 195        | 0    | 0       |               |               | BrankTransf                     |
| 53                                           | PRODUCTION                                                         | 100433682729                              |            | 0.00    | 25.00             | 3278    | 0                      | 2644    | 0         | 0           | 0          | 0    | 0       | 2899          | 8190          | 55325001009045                  |
| 05-Feb-1991                                  | HELPER                                                             | 6924333825                                |            | 0.00    | 25.00             | 3027    | 0                      | 2441    | 0         | 0           | 0          | 0    | 0       |               |               | KARB000005                      |
| 01-Oct-2014                                  |                                                                    | 54.77                                     |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 10955     | 0           | 11089      | 0    | 0       |               |               |                                 |
| 30                                           | SURENDER                                                           | 076228                                    |            | 0.00    | 0.00              | 7279    | 0                      | 4814    | 0         | 0           | 578        | 3000 | 0       |               |               |                                 |
| 1100000230                                   | SH JAPAN SINGH                                                     |                                           |            | 0.00    | 0.00              | 0       | 0                      | 0       | 184       | 0           | 161        | 0    | 0       |               |               | BrankTransf                     |
| 58                                           | PRODUCTION                                                         | 100433685355                              |            | 0.00    | 20.50             | 3278    | 0                      | 2168    | 0         | 0           | 0          | 0    | 0       | 3739          | 5429          | 55325001009103                  |
| 10-Oct-1982                                  | HELPER                                                             | 6924333850                                |            | 0.00    | 20.50             | 3027    | 0                      | 2002    | 0         | 0           | 0          | 0    | 0       |               |               | KARB000005                      |
| 01-Oct-2014                                  |                                                                    | 54.77                                     |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 8984      | 0           | 9168       | 0    | 0       |               |               |                                 |
| 31                                           | SOHANVEER                                                          | 082164                                    |            | 0.00    | 0.00              | 7279    | 0                      | 3874    | 0         | 0           | 465        | 2500 | 0       |               |               |                                 |
| 1100000292                                   | SH SALIG RAM                                                       |                                           |            | 0.00    | 0.00              | 0       | 0                      | 0       | 124       | 0           | 129        | 0    | 0       |               |               | BrankTransf                     |
| 9                                            | PRODUCTION                                                         | 100451182407                              |            | 0.00    | 16.50             | 3278    | 0                      | 1745    | 0         | 0           | 0          | 0    | 0       | 3094          | 4260          | 55325001009119                  |
| 04-May-1991                                  | HELPER                                                             | 6924436152                                |            | 0.00    | 16.50             | 3027    | 0                      | 1611    | 0         | 0           | 0          | 0    | 0       |               |               | KARB000005                      |
| 01-Dec-2014                                  |                                                                    | 54.77                                     |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 7230      | 0           | 7354       | 0    | 0       |               |               |                                 |
| 32                                           | BIJLESH KUMAR                                                      | 082195                                    |            | 0.00    | 0.00              | 7279    | 0                      | 4344    | 0         | 0           | 521        | 3000 | 0       |               |               |                                 |
| 1100000296                                   | SH GULAB SINGH                                                     |                                           |            | 0.00    | 0.00              | 0       | 0                      | 0       | 22        | 0           | 143        | 0    | 0       |               |               | BrankTransf                     |
| 39                                           | PRODUCTION                                                         | 100451177768                              |            | 0.00    | 18.50             | 3278    | 0                      | 1956    | 0         | 0           | 0          | 0    | 0       | 3664          | 4464          | 55325001009586                  |
| 04-Jun-1993                                  | HELPER                                                             | 6924436934                                |            | 0.00    | 18.50             | 3027    | 0                      | 1806    | 0         | 0           | 0          | 0    | 0       |               |               | KARB000005                      |
| 02-Dec-2014                                  |                                                                    | 54.77                                     |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 8106      | 0           | 8128       | 0    | 0       |               |               |                                 |
| 33                                           | SUNIL KUMAR                                                        | 082211                                    |            | 0.00    | 0.00              | 7279    | 0                      | 4461    | 0         | 0           | 535        | 2000 | 0       |               |               |                                 |
| 1100000297                                   | SH PARSURAM                                                        |                                           |            | 0.00    | 0.00              | 0       | 0                      | 0       | 93        | 0           | 148        | 0    | 0       |               |               | BrankTransf                     |
| 54                                           | PRODUCTION                                                         | 100451180526                              |            | 0.00    | 19.00             | 3278    | 0                      | 2009    | 0         | 0           | 0          | 0    | 0       | 2683          | 5735          | 55325001011677                  |
| 04-Mar-1988                                  | HELPER                                                             | 6924436416                                |            | 0.00    | 19.00             | 3027    | 0                      | 1855    | 0         | 0           | 0          | 0    | 0       |               |               |                                 |
| 05-Dec-2014                                  |                                                                    | 54.77                                     |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 8325      | 0           | 8418       | 0    | 0       |               |               |                                 |
| 34                                           | RAHUL MISHRA                                                       | 082215                                    |            | 0.00    | 0.00              | 7279    | 0                      | 4344    | 0         | 0           | 521        | 2500 | 0       |               |               |                                 |
| 1100000299                                   | SH ASHOK MISHRA                                                    |                                           |            | 0.00    | 0.00              | 0       | 0                      | 0       | 168       | 0           | 145        | 0    | 0       |               |               | BrankTransf                     |
| 59                                           | PRODUCTION                                                         | 100451176069                              |            | 0.00    | 18.50             | 3278    | 0                      | 1956    | 0         | 0           | 0          | 0    | 0       | 3166          | 5108          | 55325001009108                  |
| 04-Jun-1990                                  | HELPER                                                             | 6924437570                                |            | 0.00    | 18.50             | 3027    | 0                      | 1806    | 0         | 0           | 0          | 0    | 0       |               |               | KARB000005                      |
| 11-Dec-2014                                  |                                                                    | 54.77                                     |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 8106      | 0           | 8274       | 0    | 0       |               |               |                                 |
| 35                                           | MANISH                                                             | 082209                                    |            | 0.00    | 0.00              | 7279    | 0                      | 4931    | 0         | 0           | 592        | 0    | 0       |               |               |                                 |
| 1100000303                                   | SH VINOD KUMAR                                                     |                                           |            | 0.00    | 0.00              | 0       | 0                      | 0       | 153       | 0           | 164        | 0    | 0       |               |               | BrankTransfe                    |
| 102                                          | PRODUCTION                                                         | 100451183966                              |            | 0.00    | 21.00             | 3278    | 0                      | 2221    | 0         | 0           | 0          | 0    | 0       | 756           | 8600          | 55325001009152                  |
| 07-Sep-1988                                  | HELPER                                                             | 6924719569                                |            | 0.00    | 21.00             | 3027    | 0                      | 2051    | 0         | 0           | 0          | 0    | 0       |               |               | KARB000005                      |
| 04-Dec-2014                                  |                                                                    | 54.77                                     |            | 0.00    | 0.00              | 0       | 13584                  | 0       | 9203      | 0           | 9356       | 0    | 0       |               |               |                                 |

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| Sr. No.     |                      | Employee Name | PF NO. | Attendance |         | GrossSalary/Wages |         | Calculate Salary/Wages |         |           |             | Deductions |      |         | Page: 6 |        |                 |
|-------------|----------------------|---------------|--------|------------|---------|-------------------|---------|------------------------|---------|-----------|-------------|------------|------|---------|---------|--------|-----------------|
| Emp.No.     | Father's Name        |               |        | EL         | Holiday | BASIC             | OTHER-1 | BASIC                  | OTHER-1 | Bonus     | Leave En.   | P F        | Adv. | Medical |         |        |                 |
| Card No.    | Department           | UAN No        |        | CL         | WOFF    | DA+VDA            | OTHER-2 | DA+VDA                 | OTHER-2 | Incentive | Gril All.   | ESI        | Food | Uniform |         |        |                 |
| DOB         | Designation          | ESI NO.       |        | SL         | WDay    | HRA               |         | HRA                    |         | ProInct.  | Mobile All. | L.W.F      | TPT  | Acmd    |         |        |                 |
| DOJ         | DOL                  | OTHrsRate     |        | FL         | Sal.Day | CA                |         | CA                     |         | WashAll   | Arrear      | P.Tax      | Loan | OthDed  | Total   | Net    | Signature with  |
|             |                      |               |        | LWP        | OT Hrs  | Other All         | Gross   | Other All              | Cal Sal | OT Amt    | Gross Pay   | ITax       | Fine |         |         | Salary | Revenue Stamp   |
| 36          | ANUJ KUMAR PANDEY    | 082210        |        | 0.00       | 0.00    | 7279              | 0       | 4696                   | 0       | 0         | 0           | 564        | 0    | 0       |         |        |                 |
| 1100000304  | SH VIDYA BHUSHAN     |               |        | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 162       | 0           | 157        | 0    | 0       |         |        | BrankTransf     |
| 108         | PRODUCTION           | 100451183852  |        | 0.00       | 20.00   | 3278              | 0       | 2115                   | 0       | 0         | 0           | 0          | 0    | 0       | 721     | 8205   | 553250010091210 |
| 07-Mar-1991 | HELPER               | 6924436079    |        | 0.00       | 20.00   | 3027              | 0       | 1953                   | 0       | 0         | 0           | 0          | 0    | 0       |         |        | KARB0000055     |
| 04-Dec-2014 |                      | 54.77         |        | 0.00       | 0.00    | 0                 | 13584   | 0                      | 8764    | 0         | 8926        | 0          | 0    | 0       |         |        |                 |
| 37          | RAJU                 | 082199        |        | 0.00       | 0.00    | 7279              | 0       | 5166                   | 0       | 0         | 0           | 620        | 3000 | 0       |         |        |                 |
| 1100000307  | SH TASLIM            |               |        | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 52        | 0           | 170        | 0    | 0       |         |        | BrankTransf     |
| 137         | PRODUCTION           | 100451183529  |        | 0.00       | 22.00   | 3278              | 0       | 2326                   | 0       | 0         | 0           | 0          | 0    | 0       | 3790    | 5902   | 553250010090720 |
| 04-Jun-1991 | HELPER               | 6924436662    |        | 0.00       | 22.00   | 3027              | 0       | 2148                   | 0       | 0         | 0           | 0          | 0    | 0       |         |        | SBN000484       |
| 02-Dec-2014 |                      | 54.77         |        | 0.00       | 0.00    | 0                 | 13584   | 0                      | 9640    | 0         | 9692        | 0          | 0    | 0       |         |        |                 |
| 38          | HARISH               | 082204        |        | 0.00       | 0.00    | 7279              | 0       | 4579                   | 0       | 0         | 0           | 549        | 3000 | 0       |         |        |                 |
| 1100000317  | SH VISHAMBER DAYAL   |               |        | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 164       | 0           | 153        | 0    | 0       |         |        | BrankTransf     |
| 194         | PRODUCTION           | 100451184034  |        | 0.00       | 19.50   | 3278              | 0       | 2062                   | 0       | 0         | 0           | 0          | 0    | 0       | 3702    | 5007   | 553250010089950 |
| 02-Mar-1990 | HELPER               | 6924436886    |        | 0.00       | 19.50   | 3027              | 0       | 1904                   | 0       | 0         | 0           | 0          | 0    | 0       |         |        | KARB0000055     |
| 02-Dec-2014 |                      | 54.77         |        | 0.00       | 0.00    | 0                 | 13584   | 0                      | 8545    | 0         | 8709        | 0          | 0    | 0       |         |        |                 |
| 39          | PRADEEP              | 082205        |        | 0.00       | 0.00    | 7279              | 0       | 3170                   | 0       | 0         | 0           | 380        | 2500 | 0       |         |        |                 |
| 1100000320  | SH TRIBHUVAN SINGH   |               |        | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 187       | 0           | 107        | 0    | 0       |         |        | BrankTransf     |
| 210         | PRODUCTION           | 100451183627  |        | 0.00       | 13.50   | 3278              | 0       | 1428                   | 0       | 0         | 0           | 0          | 0    | 0       | 2987    | 3116   | 553250010091250 |
| 04-Mar-1989 | HELPER               | 6924552440    |        | 0.00       | 13.50   | 3027              | 0       | 1318                   | 0       | 0         | 0           | 0          | 0    | 0       |         |        | KARB0000055     |
| 02-Dec-2014 |                      | 54.77         |        | 0.00       | 0.00    | 0                 | 13584   | 0                      | 5916    | 0         | 6103        | 0          | 0    | 0       |         |        |                 |
| 40          | DHEER SINGH          | 082174        |        | 0.00       | 0.00    | 7279              | 0       | 4814                   | 0       | 0         | 0           | 578        | 2500 | 0       |         |        |                 |
| 1100000325  | SH GYAN SINGH        |               |        | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 57        | 0           | 159        | 0    | 0       |         |        | BrankTransf     |
| 249         | PRODUCTION           | 100451177866  |        | 0.00       | 20.50   | 3278              | 0       | 2168                   | 0       | 0         | 0           | 0          | 0    | 0       | 3237    | 5804   | 553250010091470 |
| 03-Jun-1991 | HELPER               | 6924434795    |        | 0.00       | 20.50   | 3027              | 0       | 2002                   | 0       | 0         | 0           | 0          | 0    | 0       |         |        | KARB0000055     |
| 01-Dec-2014 |                      | 54.77         |        | 0.00       | 0.00    | 0                 | 13584   | 0                      | 8984    | 0         | 9041        | 0          | 0    | 0       |         |        |                 |
| 41          | GAUTAM               | 082176        |        | 0.00       | 0.00    | 7279              | 0       | 3522                   | 0       | 0         | 0           | 423        | 2000 | 0       |         |        |                 |
| 1100000328  | SH RAM ASIS CHAUDHRY |               |        | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 9         | 0           | 116        | 0    | 0       |         |        | BrankTransf     |
| 284         | PRODUCTION           | 100451181214  |        | 0.00       | 15.00   | 3278              | 0       | 1586                   | 0       | 0         | 0           | 0          | 0    | 0       | 2539    | 4043   | 553250010093550 |
| 07-Jun-1990 | HELPER               | 6924552413    |        | 0.00       | 15.00   | 3027              | 0       | 1465                   | 0       | 0         | 0           | 0          | 0    | 0       |         |        | KARB0000055     |
| 01-Dec-2014 |                      | 54.77         |        | 0.00       | 0.00    | 0                 | 13584   | 0                      | 6573    | 0         | 6582        | 0          | 0    | 0       |         |        |                 |
| 42          | VIJAY                | 082177        |        | 0.00       | 0.00    | 7279              | 0       | 4814                   | 0       | 0         | 0           | 578        | 0    | 0       |         |        |                 |
| 1100000329  | SH PAPPU             |               |        | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 210       | 0           | 161        | 0    | 0       |         |        | BrankTransf     |
| 286         | PRODUCTION           | 100451180437  |        | 0.00       | 20.50   | 3278              | 0       | 2168                   | 0       | 0         | 0           | 0          | 0    | 0       | 739     | 8455   | 553250010092220 |
| 09-Jun-1991 | HELPER               | 6924434586    |        | 0.00       | 20.50   | 3027              | 0       | 2002                   | 0       | 0         | 0           | 0          | 0    | 0       |         |        | KARB0000055     |
| 01-Dec-2014 |                      | 54.77         |        | 0.00       | 0.00    | 0                 | 13584   | 0                      | 8984    | 0         | 9194        | 0          | 0    | 0       |         |        |                 |

FORM 13- [See Rule 77(1)(a)(i)]  
Payment of Salary/Wages (Sheet/Register )  
[WITH INSURANCE COLUMN]

08-12-2017  
08:29:58

For the Period October 2017

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| Page: 7                                      |                                                                    |                                               |            |         |                   |         |                        |         |           |             |            |      |         |               |               |                                            |
|----------------------------------------------|--------------------------------------------------------------------|-----------------------------------------------|------------|---------|-------------------|---------|------------------------|---------|-----------|-------------|------------|------|---------|---------------|---------------|--------------------------------------------|
| Sr. No.<br>Emp.No.<br>Card No.<br>DOB<br>DOJ | Employee Name<br>Father's Name<br>Department<br>Designation<br>DOL | PF NO.<br><br>UAN No<br>ESI NO.<br>OT HrsRate | Attendance |         | GrossSalary/Wages |         | Calculate Salary/Wages |         |           |             | Deductions |      |         | Total<br>Ded. | Net<br>Salary | Signature with<br>Revenue Stamp            |
|                                              |                                                                    |                                               | EL         | Holiday | BASIC             | OTHER-1 | BASIC                  | OTHER-1 | Bonus     | Leave En.   | P F        | Adv. | Medical |               |               |                                            |
|                                              |                                                                    |                                               | CL         | WOFF    | DA+VDA            | OTHER-2 | DA+VDA                 | OTHER-2 | Incentive | Girl All.   | ESI        | Food | Uniform |               |               |                                            |
|                                              |                                                                    |                                               | SL         | WDay    | HRA               |         | HRA                    |         | ProInct.  | Mobile All. | L.W.F      | TPT  | Acmd    |               |               |                                            |
|                                              |                                                                    |                                               | FL         | Sal.Day | CA                |         | CA                     |         | WashAll   | Arrear      | P.Tax      | Loan | OthDed  |               |               |                                            |
|                                              |                                                                    |                                               | LWP        | OT Hrs  | Other All         | Gross   | Other All              | Cal Sal | OT Amt    | Gross Pay   | ITax       | Fine |         |               |               |                                            |
| 43                                           | KISHAN                                                             | 082178                                        |            | 0.00    | 0.00              | 7279    | 0                      | 4461    | 0         | 0           | 535        | 0    | 0       | 684           | 7783          | BrankTransf<br>55325001009003<br>KARB00005 |
| 1100000330                                   | SH DINESH CHAND                                                    |                                               | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 142       | 0           | 149        | 0    | 0       |               |               |                                            |
| 287                                          | PRODUCTION                                                         | 100451177396                                  | 0.00       | 19.00   | 3278              | 0       | 2009                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 08-Jun-1991                                  | HELPER                                                             | 6924436630                                    | 0.00       | 19.00   | 3027              | 0       | 1855                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 01-Dec-2014                                  |                                                                    | 54.77                                         | 0.00       | 0.00    | 0                 | 13584   | 0                      | 8325    | 0         | 8467        | 0          | 0    | 0       |               |               |                                            |
| 44                                           | AMIT KUMAR                                                         | 082179                                        |            | 0.00    | 0.00              | 7279    | 0                      | 5048    | 0         | 0           | 606        | 2000 | 0       | 2773          | 6726          | BrankTransf<br>55325001009366<br>KARB00005 |
| 1100000331                                   | SH RAM PRATAP                                                      |                                               | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 79        | 0           | 167        | 0    | 0       |               |               |                                            |
| 289                                          | PRODUCTION                                                         | 100451181656                                  | 0.00       | 21.50   | 3278              | 0       | 2273                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 08-Jun-1992                                  | HELPER                                                             | 6924437624                                    | 0.00       | 21.50   | 3027              | 0       | 2099                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 01-Dec-2014                                  |                                                                    | 54.77                                         | 0.00       | 0.00    | 0                 | 13584   | 0                      | 9420    | 0         | 9499        | 0          | 0    | 0       |               |               |                                            |
| 45                                           | SANJAY                                                             | 082191                                        |            | 0.00    | 0.00              | 7279    | 0                      | 4814    | 0         | 0           | 578        | 0    | 0       | 739           | 8455          | BrankTransf<br>55325001009107<br>KARB00005 |
| 1100000344                                   | SH SUKHVIR SINGH                                                   |                                               | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 210       | 0           | 161        | 0    | 0       |               |               |                                            |
| 212                                          | PRODUCTION                                                         | 100451174014                                  | 0.00       | 20.50   | 3278              | 0       | 2168                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 04-Jun-1991                                  | HELPER                                                             | 2213545323                                    | 0.00       | 20.50   | 3027              | 0       | 2002                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 01-Dec-2014                                  |                                                                    | 54.77                                         | 0.00       | 0.00    | 0                 | 13584   | 0                      | 8984    | 0         | 9194        | 0          | 0    | 0       |               |               |                                            |
| 46                                           | BRIJESH                                                            | 082192                                        |            | 0.00    | 0.00              | 7279    | 0                      | 5166    | 0         | 0           | 620        | 3000 | 0       | 3789          | 5865          | BrankTransf<br>55325001009151<br>KARB00005 |
| 1100000345                                   | SH RAM SUMER                                                       |                                               | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 14        | 0           | 169        | 0    | 0       |               |               |                                            |
| 104                                          | PRODUCTION                                                         | 100451169655                                  | 0.00       | 22.00   | 3278              | 0       | 2326                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 04-Mar-1988                                  | HELPER                                                             | 6924460414                                    | 0.00       | 22.00   | 3027              | 0       | 2148                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 01-Dec-2014                                  |                                                                    | 54.77                                         | 0.00       | 0.00    | 0                 | 13584   | 0                      | 9640    | 0         | 9654        | 0          | 0    | 0       |               |               |                                            |
| 47                                           | VISHNU                                                             | 082193                                        |            | 0.00    | 0.00              | 7279    | 0                      | 5283    | 0         | 0           | 634        | 3000 | 0       | 3809          | 6151          | BrankTransf<br>55325001009360<br>KARB00005 |
| 1100000346                                   | SH TEJVIR SINGH                                                    |                                               | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 101       | 0           | 175        | 0    | 0       |               |               |                                            |
| 146                                          | PRODUCTION                                                         | 100451175449                                  | 0.00       | 22.50   | 3278              | 0       | 2379                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 04-Mar-1988                                  | HELPER                                                             | 6924552432                                    | 0.00       | 22.50   | 3027              | 0       | 2197                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 01-Dec-2014                                  |                                                                    | 54.77                                         | 0.00       | 0.00    | 0                 | 13584   | 0                      | 9859    | 0         | 9960        | 0          | 0    | 0       |               |               |                                            |
| 48                                           | RAMPAL SINGH                                                       | 074263                                        |            | 0.00    | 0.00              | 7100    | 0                      | 4695    | 0         | 0           | 563        | 4000 | 0       | 4722          | 4346          | BrankTransf<br>55325001010588              |
| 1100000350                                   | RAM NARESH                                                         |                                               | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 86        | 0           | 159        | 0    | 0       |               |               |                                            |
| 460                                          | PRODUCTION                                                         | 100433703077                                  | 0.00       | 20.50   | 3075              | 0       | 2033                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 02-May-1990                                  | TAILOR                                                             | 6913508407                                    | 0.00       | 20.50   | 3409              | 0       | 2254                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 01-Oct-2015                                  |                                                                    | 54.77                                         | 0.00       | 0.00    | 0                 | 13584   | 0                      | 8982    | 0         | 9068        | 0          | 0    | 0       |               |               |                                            |
| 49                                           | SANDEEP KUMAR                                                      | 074273                                        |            | 0.00    | 0.00              | 7100    | 0                      | 6298    | 0         | 0           | 756        | 4000 | 0       | 4968          | 7117          | BrankTransf<br>55325001010587              |
| 1100000351                                   | SH SURAJ PRAKASH                                                   |                                               | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 35        | 0           | 212        | 0    | 0       |               |               |                                            |
| 461                                          | PRODUCTION                                                         | 100433864802                                  | 0.00       | 27.50   | 3325              | 0       | 2950                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 01-Dec-1984                                  | TAILOR                                                             | 6921455575                                    | 0.00       | 27.50   | 3159              | 0       | 2802                   | 0       | 0         | 0           | 0          | 0    | 0       |               |               |                                            |
| 01-Sep-2015                                  |                                                                    | 54.77                                         | 0.00       | 0.00    | 0                 | 13584   | 0                      | 12050   | 0         | 12085       | 0          | 0    | 0       |               |               |                                            |

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| Sr. No.<br>Emp.No.<br>Card No.<br>DOB<br>DOJ | Employee Name<br>Father's Name<br>Department<br>Designation<br>DOL | PF NO.<br>UAN No<br>ESI NO.<br>OTHrsRate | Attendance |         | GrossSalary/Wages |         | Calculate Salary/Wages |         |           |             | Deductions |        |         |        | Total<br>Ded. | Net<br>Salary                           | Signature with<br>Revenue Stamp |  |  |
|----------------------------------------------|--------------------------------------------------------------------|------------------------------------------|------------|---------|-------------------|---------|------------------------|---------|-----------|-------------|------------|--------|---------|--------|---------------|-----------------------------------------|---------------------------------|--|--|
|                                              |                                                                    |                                          | EL         | Holiday | BASIC             | OTHER-1 | BASIC                  | OTHER-1 | Bonus     | Leave En.   | P F        | Adv.   | Medical |        |               |                                         |                                 |  |  |
|                                              |                                                                    |                                          | CL         | WOft    | DA+VDA            | OTHER-2 | DA+VDA                 | OTHER-2 | Incentive | Girl All.   | ESI        | Food   | Uniform |        |               |                                         |                                 |  |  |
|                                              |                                                                    |                                          | SL         | WDay    | HRA               |         | HRA                    |         | ProInct.  | Mobile All. | L.W.F      | TPT    | Acmd    |        |               |                                         |                                 |  |  |
|                                              |                                                                    |                                          | FL         | Sal.Day | CA                |         | CA                     |         |           | P.Tax       | Loan       | OthDed |         |        |               |                                         |                                 |  |  |
|                                              |                                                                    |                                          | LWP        | OT Hrs  | Other All         | Gross   | Other All              | Cal Sal | OT Amt    | Gross Pay   | ITax       | Fine   |         |        |               |                                         |                                 |  |  |
| 50                                           | BALA                                                               | 074322                                   | 0.00       | 0.00    | 7100              | 0       | 4695                   | 0       | 0         | 0           | 563        | 3000   | 0       | 3724   | 5459          | Brank Tran<br>5532500101058<br>KARB0000 |                                 |  |  |
| 1100000358                                   | SH MOHAN LAL                                                       |                                          | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 0         | 0           | 161        | 0      | 0       |        |               |                                         |                                 |  |  |
| 492                                          | NONE                                                               | 100433698094                             | 0.00       | 20.50   | 3075              | 0       | 2033                   | 0       | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
| 02-Feb-1974                                  | STITCHER                                                           | 6923648679                               | 0.00       | 20.50   | 3409              | 0       | 2254                   | 0       | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
| 01-Sep-2014                                  |                                                                    | 54.77                                    | 0.00       | 0.00    | 0                 | 13584   | 0                      | 8982    | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
| 51                                           | KAMAL TALWAR                                                       | 074292                                   | 0.00       | 0.00    | 7500              | 0       | 7500                   | 0       | 0         | 0           | 900        | 0      | 0       | 1176   | 14566         | Brank Tran<br>5532500101063             |                                 |  |  |
| 1100000361                                   | KISHAN LAL                                                         |                                          | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 1742      | 0           | 276        | 0      | 0       |        |               |                                         |                                 |  |  |
| 495                                          | PRODUCTION                                                         | 100433122545                             | 0.00       | 31.00   | 3500              | 0       | 3500                   | 0       | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
| 12-May-1981                                  | STITCHER                                                           | 2210102671                               | 0.00       | 31.00   | 3000              | 0       | 3000                   | 0       | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
| 01-Sep-2014                                  |                                                                    | 56.45                                    | 0.00       | 0.00    | 0                 | 14000   | 0                      | 14000   | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
| 52                                           | KASHINATH                                                          | 074283                                   | 0.00       | 0.00    | 7279              | 0       | 4109                   | 0       | 0         | 0           | 493        | 5000   | 0       | 5629   | 2087          | Brank Tran<br>5532500101062             |                                 |  |  |
| 1100000363                                   | LT SH PHOOL CHAND                                                  |                                          | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 48        | 0           | 136        | 0      | 0       |        |               |                                         |                                 |  |  |
| 497                                          | PRODUCTION                                                         | 100433198040                             | 0.00       | 17.50   | 3278              | 0       | 1850                   | 0       | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
| 30-Mar-1965                                  | STITCHER                                                           | 6921889272                               | 0.00       | 17.50   | 3027              | 0       | 1709                   | 0       | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
| 01-Sep-2014                                  |                                                                    | 54.77                                    | 0.00       | 0.00    | 0                 | 13584   | 0                      | 7668    | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
| 53                                           | PAPPU                                                              | 074319                                   | 0.00       | 0.00    | 7100              | 0       | 6298                   | 0       | 0         | 0           | 756        | 4000   | 0       | 4970   | 7223          | Brank Tran<br>55325001010632            |                                 |  |  |
| 1100000365                                   | SH RAM MURTI                                                       |                                          | 0.00       | 0.00    | 0                 | 0       | 0                      | 0       | 143       | 0           | 214        | 0      | 0       |        |               |                                         |                                 |  |  |
| 499                                          | PRODUCTION                                                         | 100433702911                             | 0.00       | 27.50   | 2925              | 0       | 2595                   | 0       | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
| 03-Jun-1988                                  | STITCHER                                                           | 6923684935                               | 0.00       | 27.50   | 3559              | 0       | 3157                   | 0       | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
| 01-Sep-2014                                  |                                                                    | 54.77                                    | 0.00       | 0.00    | 0                 | 13584   | 0                      | 12050   | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
| NONE                                         |                                                                    |                                          |            |         | 385344            | 0       | 273232                 | 0       | 0         | 0           | 32788      | 140000 | 0       |        |               |                                         |                                 |  |  |
| Total Emp                                    |                                                                    | 53                                       |            |         | 0                 | 0       | 0                      | 0       | 12533     | 0           | 9181       | 0      | 0       | 181969 | 341030        |                                         |                                 |  |  |
| PF Wages:                                    | 273232                                                             | PF Emp                                   | 53         | 1164.00 | 171318            | 0       | 121022                 | 0       | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
| ESI Wages:                                   | 522999                                                             | ESI Emp                                  | 53         | 0.00    | 163706            | 0       | 116212                 | 0       | 0         | 0           | 0          | 0      | 0       |        |               |                                         |                                 |  |  |
|                                              |                                                                    |                                          |            |         | 0.00              | 0       | 720368                 | 0       | 510466    | 0           | 522999     | 0      | 0       |        |               |                                         |                                 |  |  |



